

REALVNC

Graduate Scheme



Kick-start your career!

Who we are

Our technology can be found on over one billion devices

Our founders at RealVNC® are the original inventors of VNC® screen sharing technology. VNC software can be found on over a billion devices around the world, from computers and mobile phones to medical equipment and cars.

We're looking for talented graduates who share our passion for software development. Our employees are all encouraged to share thoughts and ideas, so this is your opportunity to help shape a range of products and services with a truly global reach.

Based in the heart of Cambridge, we operate across a wide range of industries; Disney, NVIDIA, Aardman, Sony, DreamWorks, NASA and Hewlett-Packard are just some of the household names that make use of our technology.

VNC CONNECT

Our desktop and mobile software enables users to access computers remotely, and remotely support colleagues/customers of their own.

VNC DEVELOPER

Companies from an increasingly wide range of industries owe their integrated remote support capabilities to our SDK.

VNC AUTOMOTIVE

Our automotive SDKs allow drivers to safely access media and apps on phones through vehicle dashboards.

“No two days are the same at RealVNC – we're a fast-paced, challenging and fun place to be where achievement is always rewarded.”

Adam Byrne - Chief Operating Officer



250,000,000 +
downloads



Software on over
1 billion devices



100,000+ corporate
customers



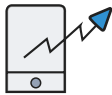
Central Cambridge
location

Your role with us

You'll be an integral member of our engineering team

You'll gain real-world software engineering experience working as part of our talented team of engineers and testers. From day one, you'll be given the chance to work in an extensive range of languages - including C++, Java, and Python - and help us continue to evolve our products and services.

As well as your skills as a developer, we want your ideas. As with all our employees, during team meetings and discussions you'll be able to have your say in the future of our software. RealVNC is an extremely innovative company at the forefront of the remote access software industry, and we're looking for graduates who want to help push us even further.



Structured development plan



Coaching and mentoring



Competitive salary



12 month graduate term



Activity days

“RealVNC has been really supportive in my career development, providing opportunities to go on training courses and attend events in the wider testing community.”

Carolyn Dong - Lead Software Test Engineer
(VNC Automotive)



Signing & permanent employment bonus



4 vacancies available



2:1 degree or higher



Relocation package

A word from our team leaders

Andy Clark, Engineering Manager for VNC Connect and VNC Developer

A graduate working on our VNC Connect or VNC Developer products would be an integral part of the team, working alongside experienced engineers on real-world challenges, no matter whether it is for one of our client or web-based components.

In our client teams, we use C++ and other languages such as Objective-C, Java, and Python to develop integrated screen sharing software on a wide range of desktop and mobile platforms. The teams work on a mix of new features, research & development, and fixes for customer problems.

In our web teams, we work on both the web services that make up our distributed large-scale cloud connectivity services, and the web applications that power our websites and allow our customers to manage their systems and purchases. Our backend services are mostly Java, and our front-end applications are powered by Python.

This is a great opportunity to gain invaluable real-world experience in developing commercial software, and enhance the team with new ideas and a fresh perspective. We can't wait to hear from you!



Andy Clark
Engineering Manager for
VNC Connect and VNC Developer

“Since joining RealVNC as a graduate I've worked on multiple full-stack projects, giving me a solid grasp of all sides of web development.”

Jack Taylor-Crush - Graduate Web Developer





Rich Barker, Mobile Software Development Manager for VNC Automotive

Here at VNC Automotive we are passionate about allowing people the freedom and opportunity to learn. We work cross-platform, are open to suggestions and believe you learn from your mistakes in the pursuit of excellence. VNC Automotive implement a variety of wired and wireless car connectivity solutions, including screen mirroring, remote access and telematics technologies on embedded and mobile platforms, with all of the challenges of working within resource-restricted environments that this brings.

Our primary programming language is C++; and our primary platforms are Linux and Android, but we touch on C, Python, Java, Objective-C, JavaScript, iOS, Windows, QNX, Mac OS and anything else relevant.

By joining the team you have the opportunity to see your code rolled out on millions of phones and in millions of vehicles globally and can help to drive industry standards. With continuous learning and the implementation of different technologies every year, you will be joining a team of impassioned technical experts and learning from the best. You will be making a difference from day one and will become part of a bright and successful future.



Richard Barker

Mobile Software Development Manager for
VNC Automotive

“As a team, we’re able to discuss problems and solutions, share input and feedback, and work with other departments to get our changes released.”

Richard Allitt - Web Developer

Benefits

We provide the following perks to all our employees



35 hour week



Generous holiday allowance



Pension scheme with up to 6% company match



Private dental and medical cover



Discounted gym membership



Paid life insurance



Discretionary annual bonus



Cycle-to-work loan scheme



Worldwide travel insurance



Charitable giving



Cake Friday



Internal competitions



Champagne celebrations

Contact us

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realvnc.com/careers