REALVNC

Graduate Scheme

Kick-start your career!

Who we are

Our technology can be found on over one billion devices

Our founders at RealVNC® are the original inventors of VNC® screen sharing technology. VNC software can be found on over a billion devices around the world, from computers and mobile phones to medical equipment and cars.

We're looking for talented graduates who share our passion for software development. Our employees are all encouraged to share thoughts and ideas, so this is your opportunity to help shape a range of products and services with a truly global reach.

Based in the heart of Cambridge, we operate across a wide range of industries; Disney, NVIDIA, Aardman, Sony, DreamWorks, NASA and Hewlett-Packard are just some of the household names that make use of our technology.

vnc connect

Our desktop and mobile software enables users to access computers remotely, and remotely support colleagues/customers of their own.

vnc developer

Companies from an increasingly wide range of industries owe their integrated remote support capabilities to our SDK.

> "No two days are the same at RealVNC – we're a fast-paced, challenging and fun place to be where achievement is always rewarded."
>
> *Adam Greenwood-Byrne* - *CEO*

250,000,000 + downloads

Software on over 1 billion devices
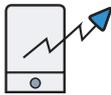
100,000+ corporate customers

Central Cambridge location

Your role with us

You'll be an integral member of our engineering team

You'll gain real-world software engineering experience working as part of our talented team of engineers and testers. From day one, you'll be given the chance to work in an extensive range of languages - including C++, Java, and Python - and help us continue to evolve our products and services.

As well as your skills as a developer, we want your ideas. As with all our employees, during team meetings and discussions you'll be able to have your say in the future of our software. RealVNC is an extremely innovative company at the forefront of the remote access software industry, and we're looking for graduates who want to help push us even further.

Structured development plan	Coaching and mentoring	Competitive salary	12 month graduate term	Activity days

> "As a team, we're able to discuss problems and solutions, share input and feedback, and work with other departments to get our changes released. "
>
> *Richard Allitt - Web Developer*

Signing & permanent employment bonus	2:1 degree or higher	Relocation package

Meet our CTO

Andy Clark, Chief Technology Officer for RealVNC

A graduate working on our VNC Connect or VNC Developer products would be an integral part of the team, working alongside experienced engineers on real-world challenges, no matter whether it is for one of our client or web-based components.

In our client teams, we use C++ and other languages such as Objective-C, Java, and Python to develop integrated screen sharing software on a wide range of desktop and mobile platforms. The teams work on a mix of new features, research & development, and fixes for customer problems.

In our web teams, we work on both the web services that make up our distributed large-scale cloud connectivity services, and the web applications that power our websites and allow our customers to manage their systems and purchases. Our backend services are mostly Java, and our front-end applications are powered by Python.

This is a great opportunity to gain invaluable real-world experience in developing commercial software, and enhance the team with new ideas and a fresh perspective. We can't wait to hear from you!

Andy Clark
CTO

"Since joining RealVNC as a graduate I've worked on multiple full-stack projects, giving me a solid grasp of all sides of web development."

Jack Taylor-Crush - *Graduate Web Developer*

Benefits

We provide the following perks to all our employees

35 hour week	Generous holiday allowance	Pension scheme with up to 6% company match	Private dental and medical cover	Discounted gym membership
Paid life insurance	Discretionary annual bonus	Cycle-to-work loan scheme	Worldwide travel insurance	Charitable giving
Cake Friday	Internal competitions	Champagne celebrations		